

TriNet Corporate Fact Sheet

TriNet (NYSE:TNET) allows executives to do what they do best: run their small to midsize businesses. We are a strategic partner to more than 14,000 companies (as of 9/30/17) for HR, benefits, payroll, employment law compliance and risk reduction. As their trusted advisor, TriNet helps these organizations attract, retain and develop top talent, reduce employer-related risks and contain employment costs. We relieve the administrative burden of HR and give business owners time to focus on growing their businesses and realizing their ambitions.



Products & Services

TriNet provides full-service HR solutions tailored to specific industries. Each HR product includes payroll, benefits, risk & compliance, an HR team and technology platform.

HR products may also include expense management to automate expense reporting, performance management for more effective employee reviews, applicant tracking to simplify the hiring process, learning management to help develop the workforce, an exclusive sales marketplace for companies and employees, and a mobile app for accessing critical HR data on the go.

As businesses grow, their needs evolve. TriNet also offers strategic services, including career transitions, leadership training, compensation consulting, talent acquisition, a corporate ethics program, and a team accelerator. These enhance any company's growth potential with a depth of human resources capabilities. Today, TriNet represents 325,000+ worksite employees (as of 9/30/17) in businesses across the U.S.

Executive Management Team

The TriNet executive management team brings extensive experience in all aspects of human resources, including management, consulting, finance, technology and legal expertise. Detailed biographies for these, and other key executive contributors, are available at TriNet.com/contact-us. Background on the Board of Directors is also available.



Offices

TriNet is headquartered in the San Francisco Bay Area, with offices nationwide and in Canada. A complete list is available at TriNet.com/contact-us.

Industry Associations

The National Association of Professional Employer Organizations (NAPEO) is The Voice of the PEO Industry™. PEOs provide payroll, benefits, regulatory compliance assistance, and other HR services to small and midsize companies.

Small businesses that use PEOs grow 7-9% faster, have 10-14% lower employee turnover, and are 50% less likely to go out of business. PEOs work with between 156,000 to 180,000 businesses employing between 2.7 and 3.4 million people, and the industry generates between \$136 and \$156 billion in gross revenues annually.

Certifications

In addition to an annual financial audit conducted by Ernst & Young, TriNet also completes an SOC 1 Type II Audit annually. An SOC 1 Audit report is an auditor-to-auditor communication on the effectiveness of controls at a service organization that relate to the services provided to the customer. TriNet is also audited on a quarterly basis by an independent auditor as part of the requirements to maintain our accreditation with the Employer Services Assurance Corporation.

ESAC is a non-profit organization providing independent application and monitoring of important areas such as ethical, financial and operational requirements and responsibility standards for companies performing outsourced employer services. TriNet is one of only six PEO firms to receive continuous accreditation since the ESAC's founding in 1995.

Honors & Recognition

TriNet is frequently honored with numerous industry awards for its products, HR expertise, workplace culture and corporate social responsibility.

Recent awards include:

- Human Resources Technology Solution Provider of the Year from the Stevie Awards for Great Employers
- Most Innovative Company of the Year for its vertical solutions from the American Business Awards
- Best Professional Employer Organizations from *Business News Daily*
- Small Business Influencer Award from *Small Business Trends*
- Named one of America's 50 Best Companies to sell for by *Selling Power* three years in a row
- Corporate Social Responsibility Program of the Year from the American Business Awards

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